

# **SATHYABAMA**

**INSTITUTE OF SCIENCE AND TECHNOLOGY**

**(DEEMED TO BE UNIVERSITY)**

**Accredited "A" Grade by NAAC | 12B Status by UGC | Approved by AICTE**

**[www.sathyabama.ac.in](http://www.sathyabama.ac.in)**



**Respect your Seniors!  
Help your Juniors!!**

## **ANTI RAGGING POLICY**

**(For Prohibition, Prevention & Punishment)**



## **RAGGING**

**A Violation of Human Rights  
It is Strictly Prohibited on Campus**

## **RAGGING:**

Ragging is a disturbing reality in the higher education system of our country. Despite the fact that over the years ragging has claimed hundreds of innocent lives and has ruined careers of thousands of bright students, the practice is still perceived by many as a way of '**familiarization**' and an '**initiation into the real world**' for **young college-going students**.

## **MEANING AND DEFINITION OF RAGGING:**

The Supreme Court defined ragging in the Vishwa Jagriti matter (1999) as, "Any disorderly conduct whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness any other student, indulging in rowdy or undisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in a fresher or a junior student or asking the students to do any act or perform something which such student will not in the ordinary course and which has the effect of causing or generating a sense of shame or embarrassment so as to adversely affect the physique or psyche of a fresher or a junior student."

Other organizations / bodies working in this field have also attempted to define ragging, the variety of definitions being reflective of differences in perspective and interpretation. In 2007, the Committee of Consultants to Raghavan Committee considered ragging "neither a means of familiarization nor an introduction with freshers, but a form of psychopathic behaviour and a reflection of deviant personalities. Further, ragging reproduces the entrenched power configurations prevalent in civil society" (Raghavan Committee Report, 2007).

## **ANTI-RAGGING POLICY:**

This policy encourages **socialization of students** to the academic environment of the Institute, simultaneously discouraging and preventing any negative acts on parts of senior students, which goes against the **basic purpose of socio-academic integration**. The '**anti-ragging policy**' adopted by the Institute therefore is aimed at:

- Creation, development and nurturing a conducive, socio-academic environment within the student population.
- Generating and maintaining a high level of confidence within new entrants and their parents/guardians to perceive that fresh entrants to the Institute are welcome and provided support, rather than being harassed and intimidated.
- Keeping in place an integrated system to discourage and prevent any negative acts like 'ragging' by the seniors, which disrupts socio-academic integration of new entrants.
- Prescribing deterrent measures for any violation of the "Anti-Ragging Policy" by way of disciplinary measures.

## **NOMENCLATURE**

- **Institute** : 'Institute' means the Sathyabama Institute of Science and Technology.
- **Student** : 'Student' includes any person who is enrolled for any course, whether full time or part time with the Institute. This also includes research associates/scholars or a visitors, and / or a repeaters.
- **Hostel** : 'Hostel' includes the place/(s) where students are accommodated through institutional arrangement.

# **RAGGING' CONSTITUTES**

## **ONE OR MORE OF ANY OF THE FOLLOWING ACTS:**

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of colour, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

# PREVENTIVE ASPECTS OF RAGGING

## I. Systemized Efforts for Socio-Academic Integration of New Entrants.

### 1. Address by the Competent Authorities of the Institute.

The Registrar, Dean-Student Affairs and other concerned official(s) during their address/discussions to/with parents/guardians, admission aspirants/fresh entrants/students at the time of counseling meets, new batch induction on registration, batch inaugurals and other such occasions, should invariably assure the students and parents about full protection and support against any attempts of ragging by seniors while briefly introducing the '**Anti Ragging Policy**' of the Institute. The efforts during such meets be directed towards achieving socio-academic integration of new entrants with the specific merit oriented environment of mutuality and trust of the Institute.

### 2. New batch inaugurals

The faculty members, during new batch inaugurals may provide to the students, the guidelines on expected behavioural norms wherein a mention to the Anti-ragging policy may be made.

### 3. Watch and Ward arrangements

The Institute has identified following vulnerable locations:

- Hostel blocks and mess
- Vacant class rooms
- Auditorium
- Canteen
- Playground / Gymnasium
- Student activity centres,
- Favourite joints of students in the vicinity.

All concerned are to keep a constant vigil and watch at such locations including monitoring of the atmosphere and the environment at eating 'Joints' (Canteens, Mess etc.), Hostel / accommodations, where students are accommodated. These areas are needed to be carefully guarded if required by posting security personnel.

## **II. Wide – Dissemination of Anti-Ragging Policy**

### **1. Erection of Posters**

Academic programme office may put up posters in prominent places within the campus to exhort students to prevent, or not to indulge in ragging, also mentioning the names of the officials and their contact numbers, to be contacted in case of “**ragging**”. The same needs to be displayed on the website of the institute.

### **2. Anti-Ragging Declaration Forms (Annexure I & II)**

All students of the Institute are required to sign an anti-ragging declaration forms (Annexure I and II), **Affidavit by the Student** and **Affidavit by the Parent/Guardian** at the time of admission to the institute.

## **III. Monitoring Aspects of Ragging**

### **1. Anti-Ragging Surveys**

Anonymous random surveys, across first year students are carried out during first three months, at all the constituents of the Institute, to verify and check, whether the campus is indeed free from ‘**ragging**’.

### **2. Anti-Ragging Cell (ARC) at the Institute Level**

An Anti-Ragging Cell (**ARC**) should be constituted at Institute level to monitor the various aspects related to menace of ragging. The members of this committee can be nominated by the **Registrar** (of which one has to be necessarily a female member). The ARC may have ‘**Registrar**’ as chairperson and may also comprise of **Dean-Student Affairs, Nodal Officer, Other Concerned Officials**, and **all hostel wardens** as other members in order to carry out the compliance of this policy across the whole institute along with the manner in which the same are dealt with.

## **IV. PROCEDURAL AND PUNITIVE ASPECTS OF "RAGGING"**

### **1. Ragging Reporting Procedure**

- (a) If any individual believes that he or she has been subjected to 'ragging' or has knowledge of any such incident, such person (or FIP, who may have assisted the complainants or those, who have otherwise observed / known about "ragging") shall have option to file a complaint with the **Chairperson ARC**. This may be done in writing or orally. Written complaint is preferable.
- (b) Member/s of the **ARC** will also be available to discuss any concerns exhibited by any student or a group of students, about ragging.
- (c) All formal/Informal complaints of "ragging" may be made directly to **Chairperson ARC** as stated above.

### **2. ARC as Enquiry Committee**

ARC will investigate all reported cases of ragging, in such a way, so as to maintain confidentiality to the extent practicable under the circumstances. The investigations should start maximum within three (03) days of reporting the incident and reports finalized by the ARC pinpointing the involvement of the accused along with recommendations relating to the punishment will be submitted to the competent authority maximum within a period of four (04) weeks.

In exceptional circumstances, the Chairperson ARC may grant extension to the time limit under information to the complainant and the accused.

### **3. Process of Enquiry**

The process of enquiry should be such to ensure that principles of natural justice are adhered to.

#### **4. Punishment / Penalties for 'ragging'**

Based on the report of enquiry submitted by the ARC, the Chairperson ARC will recommend to the competent authority any of the punishment/(s) listed below or any other kind of punishment, which she/he may consider to be appropriate.

- a) Withholding scholarships or other benefits.
- b) Debarring from representation of events.
- c) Withholding results.
- d) Expulsion from Institute.
- e) Debarring from examination/s.
- f) Suspension from the institute or class for a limited period.
- g) Fine with public apology.
- h) Prosecuting for criminal offence.
- i) Filing FIR with the local police.
- j) Cancellation of admission.

#### **5. Appeal**

Appeal with regards to any action taken against the accused at any level and/or against the punishment awarded under this policy, shall lie with the Director of the Institute, which should be filed within a period of two weeks from such an action or award of punishment.

#### **V. SAVING AND REPEAL CLAUSE**

The Chairperson ARC of the Institute will possess the authority for any interpretation, modification, or amendment to the policy depending upon the need from time to time. She/He will also possess powers to exercise her/his discretion with respect to any or all of the clauses of this policy.



**ANNEXURE -I**

**AFFIDAVIT BY STUDENT**

I,.....Registration No .....  
... Year.....Batch ..... having been admitted to Rajiv Gandhi Indian  
Institute of Management, Shillong, have received a copy of the Institute's anti-ragging policy.  
I had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.

I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and  
administrative action that is liable to be taken against me in case I am found guilty of or abetting  
ragging, actively or passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- (a) I will not indulge in any behavior or act that may be constituted as ragging under  
clause 3 of the policy.
- (b) I will not participate in or abet or propagate through any act of commission or  
commission that may be constituted as ragging under clause 3 of the policy.

I hereby affirm that, if found guilty of ragging, I am liable to punishment according to clause  
6 of the policy, without prejudice to any other criminal action that may be taken against me  
under any penal law or any law for the time being in force.

I hereby declare that I have not been expelled or debarred from admission in any institution in  
the country on account of being found guilty of, abetting or being part of a conspiracy to  
promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am  
aware that my admission is liable to be cancelled.

Declared this .....day of .....month of.....year

SIGNATURE OF DEPONENT  
NAME.....

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of  
the affidavit is false and nothing has been concealed or misstated therein.

Verified at .....on this the day of .....month of.....year.....

SIGNATURE OF DEPONENT

Solemnly affirmed and signed in my presence on this the day of .....month  
of.....year..... after reading the contents of this affidavit.

OATH COMMISSIONER

**ANNEXURE –II**

**AFFIDAVIT BY PARENT/GUARDIAN**

I, Mr./Mrs.....declare that, my ward Mr./Ms.....enrolled in ..... programme with Registration No..... Year.....and Batch..... having been admitted to Rajiv Gandhi Indian Institute of Management Shillong, have received a copy of the institute's anti – ragging policy and had carefully read and fully understood the provisions contained in the said policy.

I have, in particular, perused clause 3 of the policy and am aware as to what constitutes ragging.

I have also, in particulars, perused clause 6 of the policy and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

I hereby solemnly aver and undertake that

- a) My ward does not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
- b) My ward does not participates in or abets or propagates through any act of commission or commission that may be constituted as ragging under clause 3 of the Regulations.

I hereby affirm that, if found guilty of ragging, my ward is liable to punishment according to clause 6 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared this .....day of .....month of.....year

SIGNATURE OF DEPONENT  
NAME.....

**VERIFICATION**

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at .....on this the day of .....month of.....year.....

SIGNATURE OF DEPONENT

Solemnly affirmed and signed in my presence on this the day of .....month of.....year..... after reading the contents of this affidavit.

OATH COMMISSIONER