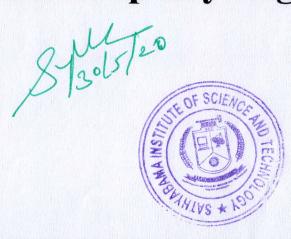
## **SATHYABAMA**

# INSTITUTE OF SCIENCE AND TECHNOLOGY (DEEMED TO BE UNIVERSITY)



Policy on Intellectual Property Rights



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### SATHYABAMA INSTITUTE OF SCIENCE AND TECHNOLOGY IPR POLICY

#### INTRODUCTION

- a. Purpose of the Policy: The purpose of the IPR policy is to provide guidance to the university community regarding the ownership, protection, and commercialization of intellectual property. The policy aims to promote innovation, creativity, and entrepreneurship among faculty, staff, and students.
- b. Scope of the Policy: The IPR policy applies to all members of the university community, including faculty, staff, students, and any other persons who work on behalf of the university. It covers all forms of intellectual property, including patents, copyrights, trademarks, and trade secrets.
- c. Definitions: The IPR policy includes several key definitions, including "intellectual property," "invention," "patent," "copyright," "licensing," and "ownership." These definitions help to clarify the scope of the policy and ensure that all members of the university community are on the same page.

#### OWNERSHIP OF INTELLECTUAL PROPERTY

- a. General Policy: The university generally owns all intellectual property created by its faculty, staff, and students in the course of their university duties or with university resources. This policy promotes the university's mission of education, research, and community service.
- b. Faculty and Staff: Any intellectual property created by faculty or staff is owned by the university, subject to the exceptions outlined in the policy. Faculty and staff are required to report any intellectual property created in the course of their university duties to the university's IPR CELL
- c. Students: Any intellectual property created by students is owned by the university, subject to the exceptions outlined in the policy. Students are required to report any intellectual property created in the course of their studies or with university resources to the IPR CELL.
- d. Collaborative Works: In cases where intellectual property is created in collaboration with non-university personnel, ownership of the intellectual property will be determined by agreement between the parties involved.

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- e. Sponsored Research: In sponsored research agreements, ownership of intellectual property will be determined by the terms of the agreement.
- f. Exceptions: The IPR policy includes several exceptions to the general policy of ownership, including the "Scholarly Works Exception," "Personal Exception," "Collaborative Works Exception," and others.
- Scholarly Works Exception: The university does not claim ownership of scholarly works such as books, articles, and other works of authorship.
- Personal Exception: The university will not claim ownership of intellectual property created by faculty, staff, or students in their personal capacity outside of their university duties or without university resources.
- Collaborative Works Exception: Ownership of intellectual property created in collaboration with non-university personnel will be determined by agreement between the parties involved.

#### PROTECTION OF INTELLECTUAL PROPERTY

- a. Disclosure of Intellectual Property: All inventors are required to disclose any new inventions or discoveries to the IPR CELL in a timely manner. The disclosure should include a description of the invention, its potential uses, and any other relevant information.
- b. Patenting and Copyrighting: The IPR CELL will determine whether to seek patent or copyright protection for university-owned intellectual property. The inventor(s) will be consulted in this process, and any revenue generated from the licensing of the intellectual property will be shared with the inventor(s) according to the policy.
- c. Licensing: The IPR CELL is responsible for licensing university-owned intellectual property to third parties. The license agreements will include appropriate terms and conditions to protect the university's interests and ensure that the intellectual property is used in a manner consistent with the university's mission.
- d. Infringement: The university will take appropriate legal action to protect its intellectual property rights if they are infringed upon by a third party.
- e. Enforcement: The university will take appropriate action to enforce its intellectual property rights, including seeking injunctive relief, damages, and other legal remedies as appropriate. The IPR CELL will be responsible for managing this process.

#### COMMERCIALIZATION OF INTELLECTUAL PROPERTY

- a. University Ownership: The university will generally own all intellectual property created by its faculty, staff, and students in the course of their university duties or with university resources. This ownership allows the university to commercialize the intellectual property and generate revenue that can be used to support research and other university activities.
- b. Equity Ownership: In some cases, the university may choose to assign equity ownership to inventors as a way of incentivizing innovation and entrepreneurship. Equity ownership may be granted in conjunction with the licensing of intellectual property to a start-up or other commercial venture. The terms and conditions of equity ownership will be negotiated on a case-by-case basis.
- c. Revenue Sharing: The university will share revenue generated from the licensing or commercialization of intellectual property with the inventor(s) according to the policy. Revenue sharing arrangements will be negotiated on a case-by-case basis.

#### **REVIEW AND REVISION**

- a. Policy Review: The IPR policy will be reviewed periodically to ensure that it remains current and effective. The review process will involve input from various stakeholders, including faculty, staff, students, and the IPR CELL.
- b. Policy Revision: If revisions to the IPR policy are necessary, they will be made in consultation with the university community and other relevant stakeholders. The revised policy will be disseminated to the university community and will become effective immediately upon adoption.